

ARROWHEAD UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
DECEMBER 9, 2020
MINUTES

The meeting was called to order by President Rosch at 7:00 p.m. in the District Office Board Room.

Everyone rose for the Pledge of Allegiance.

Members present: Bob Rosch, Kent Rice, Sue Schultz, Craig Thompson, Darrell Beneker, Amy Hemmer,
Donna Beringer

Virtual attendance: Dave Dean, Tim Langer

Administration present: Laura Myrah, Jeff Gross, Adam Boldt, Sue Casetta

The meeting was properly posted in accordance with WI state statute.

Moved by Schultz, seconded by Hemmer to approve the minutes of the November 11, 2020 Regular Board meeting as presented. Motion Carried.

Moved by Hemmer, seconded by Schultz to approve the operating bill list and pay vouchers 1120, 155664-155791, 155793-155809, 202000164-202000192 in the amount of \$1,435,834.76 and to approve credit card expenditure transactions in the amount of \$114,465.51. Motion Carried.

COMMUNICATIONS AND COMMENTS FROM MEMBERS OF THE PUBLIC –

An Arrowhead parent addressed the Board of Education regarding their consideration of increasing the number of asynchronous virtual learning days in the district calendar from five more to 10 more days. She expressed her feelings that communications about the days have been good, but these virtual days are wasted time that do not benefit students but rather hinders them.

SUPERINTENDENT’S REPORT –

Tech Ed Department teachers Mr. Christian and Mr. Luetschlager, and two students, updated the board on the last 18 months of bringing the new Warhawk Manufacturing capstone course to fruition and how initial plans have changed as a result of the health pandemic. In this course and student-run business, the students are “employees” who plan and build products for clients, and can make a financial profit. The teachers and students shared real-life stories and examples of their business products. Board members asked questions and complimented the students for their excellent work and learning, and commended the teachers for their initiative to provide this work-based opportunity for students.

CURRICULUM –

Committee Chairperson Mrs. Schultz summarized the committee meeting including conversation about the 2021-22 Course Guide and listening/dialog sessions held by Ms. Casetta. Ms. Myrah explained feedback received from the listening/dialog sessions held by Ms. Casetta with teachers- during blended learning during the COVID-19 pandemic, what is going well and what barriers are they running into. With 679 students currently choosing virtual, it is very challenging to teach both in person and virtual students at the same time.

Administration brought a proposal to the Curriculum Committee to add five days, for a total of 10, of asynchronous learning (for student independent work, long-term projects, catching up) from January through May. There also was conversation regarding every Friday being deemed an asynchronous virtual learning day.

Ms. Casetta added that the feedback from teachers is almost 100% quality teaching and learning and the desire to meet one on one with virtual students periodically. Arrowhead teachers are putting in an enormous amount of time and work to provide the virtual and in-person learning environment simultaneously. Offering this choice for students/families is the right decision, but there is a need for checking in on virtual learners and catching up for students.

Board members each expressed their thoughts and opinions regarding the proposal to add five more virtual learning days to the second semester calendar.

Moved by Rosch, seconded by Thompson to approve the proposal to implement the 1st and 3rd Fridays, from January through May, as asynchronous virtual learning days. Mr. Rosch requested members raise their hands for a clear vote since opinions differed. Motion Carried. Yes-5; No-4.

The next Curriculum Committee meeting is scheduled for January 28, 2021, at 6:45 a.m., though this may need to move to early February as a result of scheduling conflicts.

FINANCE & LEGISLATION -

Committee Chairperson Craig Thompson reported that the 2019-2020 school year audit indicated Arrowhead's finances are in good shape in terms of proper processes and accounting methods. Last school year ended with just \$500,000 in total debt, which will be paid off in about four years. Director of Business Services, Jeff Gross, and the business office personnel were thanked for their diligent work.

The next Finance & Legislation meeting is TBD.

BUILDINGS & GROUNDS -

The next Buildings and Grounds meeting is scheduled for January 6, 2020, at 7:00 a.m.

PERSONNEL –

Committee Chairperson Bob Rosch reported on the meeting and the process of hiring a new principal who will begin on July 1, 2021. Mr. Rosch reminded the Board that Mr. Wieczorek will be the president for the National Secondary School Principal Association next school year. The organization reimburses Arrowhead for salary for the year, while he is absent from the school 85-90% of the time, and then Mr. Wieczorek will retire on June 30, 2022. Mr. Rosch noted that Ms. Myrah has provided a summary of the hiring process and timeline, and the committee supported moving forward with that process.

Mr. Rosch shared the second committee agenda item was an update from the administration on COVID-related benefits if the current Families First Coronavirus Act (FFCRA) indeed expires on December 31, 2020. If no further federal/state legislation is enacted, then Arrowhead has a backup plan beginning on January 1, 2021. Changes from the current FFCRA provisions include: 1. For allowable childcare leave, employees will use their banked sick leave rather than the leave currently mandated by FFCRA 2. The 10 paid "COVID days" not drawn from the employee's sick leave bank would go away except in a case when a staff member is close contact quarantined or symptomatic/positive from student contact or other job-required responsibilities while at work. Otherwise, when a staff member is close contact quarantined or symptomatic/positive from outside of work or inside of work but not through required job responsibilities, the employee will use their banked sick leave. If employees have no sick leave remaining, they can request unpaid leave. 3. In order to keep school open for in-person instruction, the district will continue to allow qualifying faculty and staff members to work remotely, if/as approved by HR/Business Office.

The next Personnel Committee meeting date to be determined.

POLICY – The next Policy Committee meeting is scheduled for January 7, 2021 at 7:00 a.m.

WASB – No report. Mr. Kent and Mr. Langer will attend the virtual WASB convention in January, and all sessions will be available for viewing throughout the year.

CESA – No report.

NEW BUSINESS:

Moved by Schultz, seconded by Hemmer to approve the 2020/2021 support staff contract for Rebecca Sheperd (Lunch Room Aide); to approve the 2020/2021 cocurricular/activities letter of appointment for Jason Eisenmann (Fitness Center). Motion Carried.

COVID update as it pertains to Arrowhead High School: Ms. Myrah provided current data of confirmed cases of COVID-19 for students (9) and staff (less than 5), that about 30 students are home with symptoms, and 79 students and less than 5 staff members are under close contact quarantine at home. Currently, 68% of students are choosing in-person instruction, while 32% are choosing virtual instruction.

Waukesha County adopted the new CDC close contact quarantine modification from 14 days down to 10 days and further down to 7 days with a negative test result on day 6 or 7. Arrowhead has begun implementing this change. Board members asked related questions regarding the update and county health department procedures.

DISCUSSION AND ACTION ON HOLDING A BOYS ICE HOCKEY GAME ON SUNDAY, JANUARY 10, 2021, ARROWHEAD VS. WHITEFISH BAY AT THE PETTIT ICE CENTER

The WIAA doesn't allow Sunday games without School Board Approval. Moved by Rice, seconded by Beneker to approve holding a boys ice hockey game on Sunday, January 10, 2021, Arrowhead vs. Whitefish Bay at the Pettit Ice Center. Motion carried.

Moved by Schultz, seconded by Rice to accept the donations from Jack Shculze and Tomahawk Mfg. Inc. Motion Carried.

FUTURE AGENDA ITEMS

A board member asked if Arrowhead is holding the Robotics Club this year. Ms. Myrah was unsure due to the pandemic and will let the Board know in their Friday Board Brief memo.

Bob wished everyone a Merry Christmas and Happy New Year.

Moved by Schultz, seconded by Hemmer to adjourn. Motion Carried.

The meeting adjourned at 8:55 p.m.

Respectfully submitted,

Kate McGraw, Recording Secretary

Susan M. Schultz, Clerk